



NATIONAL GUARD BUREAU

111 South George Mason Drive
ARLINGTON VA 22204-1382

ARNG-HRM-16-003

13 November 2015

MEMORANDUM FOR ARNG Personnel Programs, Resources, and Manpower staff of all States, Puerto Rico, the Virgin Islands, Guam and the District of Columbia

SUBJECT: Army National Guard (ARNG) Selected Reserve Incentives Program (SRIP) for Fiscal Year (FY) 2016 (Policy 16-01)

1. References.

a. DAPE-MPA Memorandum for Director, Army National Guard, Subject: Fiscal Year 2016 (FY16) Army National Guard (ARNG) Selected Reserve Incentive Program (SRIP).

b. ARNG-HRZ Memorandum, The Army National Guard Selected Reserve Incentive Programs (SRIP) Policy for Fiscal Year 2014, Effective 02 June 2014 (ARNG HRZ Policy #14-01).

2. Purpose: To authorize the use of incentives to attract and retain individuals processing or qualifying for training in critical skills and/or critical units needed in wartime and to sustain membership and maintain readiness in the Army National Guard. Incentives are implemented in those situations where other less costly methods have proven inadequate in supporting unit and skill staffing requirements.

3. Applicability: This policy applies to individuals entering or currently serving in an active status in the ARNG. Soldiers affiliating/enlisting, accessing, or reenlisting/extending for the purpose of qualifying for an Active Guard and Reserve (AGR) or Dual Status (DS) Military Technician (MilTech) position, including mobilized Soldiers returning to an AGR or DS MilTech position after Release From Active Duty (REFRAD) and DS MilTechs on Leave Without Pay (LWOP) are not eligible.

4. The ARNG FY16 SRIP Policy (Policy 16-01) is effective 16 November 2015. This policy establishes all monetary amounts, payment schedules and Tier level association for each available incentive.

5. Reference b. is required in connection with the ARNG SRIP FY16 for Administration, Funding Authority, Acronyms and Definitions, General Requirements, Continuation of Incentives, Suspension, Termination/ Recoupment, Disposition of Incentives for a Deceased Member, Deploying and deployed Officer/Soldier and Exception to Policy.

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6. The MGIB-SR Kicker addendum is updated and reflects the new requirement for two signatures and dates. Change reference b. line 16.e.(1) to read: The MGIB-SR Kicker addendum will state the terms and conditions of the MGIB-SR Kicker. The addendum will be listed as Annex K on the DD Form for all NPS, PS enlistments. The addendum is only valid if it was signed on the execution date of the DD Form 4, DA Form 4836, or DA Form 5447-R and was signed and dated by the Applicant/Soldier and Service Representative/Witnessing Official at the time the contract documents are executed. (Note: A Soldier who has surpassed his/her original ETS date must reenlist with a DD Form 4 only).

7. Incentives are only authorized to primary position holders. Any position coded 9993 (excess or overstrength) is not authorized an incentive. (Exception: Military Occupational Specialty Conversion Bonus). Additionally, Soldiers serving in 00F positions are not authorized to reenlist/extend for incentives and may only continue receipt of an incentive if in accordance with the ARNG SRIP guidance.

8. The point of contact is LTC Bradley Chaney at 703-601-7651 or email bradley.h.chaney.mil@mail.mil.



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2 Encls

1. [ARNG FY 16 SRIP.pdf](#)
2. [FY 14 SRIP Policy.pdf](#)