

# Georgia National Guard



**HUMAN RESOURCES OFFICE - AGR**  
1000 Halsey Avenue, Bldg 447  
Marietta, GA 30060  
Telephone: (678)-569-5714 / (678)-569-5723

## AIR ACTIVE GUARD RESERVE (AGR) VACANCY ANNOUNCEMENT

<b>ANNOUNCEMENT NUMBER: HQ 006-2023</b>		<b>OPEN DATE: 7 March 2023</b>		<b>CLOSING DATE: 27 March 2023</b>	
<b>POSITION:</b>	<b>HUMAN RESOURCES (STAFFING)</b>				
<b>UNIT / LOCATION:</b>	<b>GEORGIA AIR NATIONAL GUARD HEADQUARTERS MARIETTA, GA</b>				
<b>AFSC:</b>	3F071 (Qualification in and possession of AFSC 3F071)				
<b>MINIMUM MILITARY GRADE:</b>	TSGT				
<b>MAXIMUM MILITARY GRADE:</b>	MSGT				
<b>ASVAB:</b>	A- 59				
<b>POSITION NUMBER:</b>	0070318834				
<b>AREA OF CONSIDERATION:</b>					
NATIONWIDE <input type="checkbox"/> STATEWIDE <input checked="" type="checkbox"/> UNIT ONLY <input type="checkbox"/>					
THIS ANNOUNCEMENT IS OPEN TO ALL CURRENT MEMBERS ASSIGNED TO THE GEORGIA AIR NATIONAL GUARD.					
<b>SPECIAL NOTES:</b>					
NOTE I: (E8/E9/O4/O5/O6 Only) PROMOTION AND HIRING IS CONTINGENT UPON CONTROL GRADE AVAILABILITY.					

All applicants must scan & submit the following documents in ONE file in the order listed below via email:

- NGB Form 34-1 (Application for Active Guard/Reserve (AGR) Position)(Dated – 11 Nov 13).**
  - o Announcement number and position title must be annotated on the form. This document must be signed.
- Report of Individual Personnel (RIP)(Must Be Dated Within the Last 30 Days)**
  - o RIP can be obtained from the servicing Force Support Squadron (FSS) or Virtual MPF (vMPF).
  - o Select Record Review and Print/View All Pages.
- Report of Individual Fitness (Must Be Current)**
  - o Print from the myFitness application (myFSS). Test next due date must be current.
  - o Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite score of 75 or higher for entry into the AGR program.
- Last 3 Evaluation Performance Reports or Letter of Evaluation**
  - o This document must be complete and signed.
  - o Airmen who do not have 3 or any evaluation performance reports on file, must provide a signed AF77 Letter of Evaluation providing justification for the evaluations unable to provide. A1C and below N/A.
- Enlisted Brief or Active Duty Enlisted CDB**
  - o Current Active Duty members only. This document can be obtained from the AF Portal.
- DD 214 (Certificate of Release or Discharge from Active Duty)**
  - o Former USAF members only.

OPTIONAL DOCUMENTS TO SUBMIT: RESUME, MILITARY BIOGRAPHY, TRAINING CERTIFICATES.

## BRIEF DESCRIPTION OF DUTIES

This position is located in a state Human Resources Office (HRO) that has responsibility for servicing both Army and Air National Guard full-time personnel. The purpose of the position is to provide support for recruitment and placement, military technician compatibility, permanent change of station moves, pay setting, recruitment and retention allowances, and reduction-in-force. Accomplishes work through the use of a variety of automated personnel systems and programs.

## KNOWLEDGE, SKILLS AND ABILITIES (KSAs) REQUIRED FOR THIS POSITION:

- A. Knowledge of, and skill in applying, fundamental human resources management HRM principles, practices, and techniques of recruitment and placement.
- B. Knowledge of recruitment and placement principles, merit placement/promotion plan, and an understanding of occupational characteristics to develop vacancy announcements.
- C. Basic knowledge of other HRO specializations, i.e. classification, employee relations, labor relations, equal employment opportunity, etc. for purposes of interacting and resolving issues.
- D. Knowledge of different philosophies and structures of the ANG and ARNG within the state.
- E. Knowledge of the rules and procedures that apply to the various recruitment and placement and compensation programs, i.e. Coop/Work Study program, Upward Mobility, Handicapped, etc.
- F. Ability to communicate effectively with applicants, supervisors and management.

## AIR NATIONAL GUARD MEMBERSHIP AND COMPATIBILITY REQUIREMENTS

This vacancy announcement will be for a control initial active duty tour of one (1) to three (3) years. Subsequent tours will be from one (1) to five (5) years dependent on resources and manning availability. The selected applicant will be placed in Active Guard/Reserve (AGR) military status under Title 32, USC 502(f). The incumbent will participate with the unit of assignment during unit training assemblies and annual training periods. After an applicant is selected for this position incumbent will be assigned to **AFSC: 3F071, GA ANG HQ Marietta, GA**. If a selected applicant's grade is higher than the announced grade of the position (Enlisted Only) the selected applicant may be required to request an administrative reduction to the announced grade of the position. The wearing of the Air Force uniform as prescribed in AFI 36-2903 is required for the incumbent of this position. Acceptance of the position constitutes concurrence with these requirements as conditions of employment. Military Grade Inversion is strictly prohibited in the National Guard AGR Program.

## QUALIFICATION REQUIREMENTS

- This opportunity is available to current members of the Active, Reserve, and Guard components of the United States Air Force. All applications will be accepted; however, first consideration will be given to Category I.
- Applicants are assessed into Category I or II:
  - Category I – All applicants currently possessing the required AFSC/Skill Level and Rank requirements stated above or TSgt and below rank announcements with no specified skill level (must meet rank/AFECD requirements).
  - Category II – All other applicants who do not possess the required AFSC and skill level, but meet the rank requirements and the basic AFSC entry requirements IAW ANGI 36-101, the Air Force Officer Classification Directory (AFOCD) or the Air Force Enlisted Classification Directory (AFECD) Attachment 4. Category II applicants are forwarded to the selecting official on request when a selection is not made from the Category I Register.
- The member must continue to progress in upgrading to skill level appropriate for his/her military grade. Members who do not successfully upgrade will be reassigned to a position for which qualified or removed from the AGR program.

## OTHER REQUIREMENTS

- Member must meet the medical qualifications outlined in Chapter 12, ANGI 36-101.
- Members selected for initial AGR positions must meet the medical standards as outlined in AFI 48-123 prior to assignment.
- A current PHA with associated documentation must be less than 12 months old. Applicants whose PHA is greater than 12 months old will require a current exam as appropriate.
- Member must also be current in all IMR requirements (i.e. dental, immunizations, etc.)

- Member must comply with standards outlined in AFI 36-2905, Fitness Program and ANGI 36-101, Air National Guard AGR Program. To be eligible for entry into the AGR program, a passing score of 75 or better on the fitness test is required. Member must meet ALL eligibility criteria in ANGI 36-101.
- Enlisted member must not have been previously separated from active duty or a previous AGR tour for cause.
- Selected applicants with 15 or more active duty years of service require a waiver from NGB/A1 to enter into the Georgia Air National Guard AGR program.
- Member must have sufficient retain ability to obtain 20 years of Active Federal Service for retirement purposes. A waiver request to this policy will be considered on a case-by-case basis.
- **AGRs and their authorized dependents may be entitled to PCS benefits provided by law IAW the Joint Federal Travel Regulations (JTR)-PCS entitlements. Individuals entitled to PCS entitlements should not leave their HOR until PCS orders are provided.**

<b>IMPORTANT NOTES REGARDING COMPLETION AND SUBMISSION OF YOUR APPLICATION</b>
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- Applications must be typed or printed in legible dark ink. Sign and date the application.
- Be sure to correctly annotate the announcement number and position title on your application.
- Incomplete application packages (i.e. failure to explain “yes” answers in Section IV on the NGB 34-1. Missing or expired documentation) will not be processed for board consideration.
- Applicants must furnish the required documentation as specified in the announcement. If required information is not provided, consideration will not be given in the qualification process.
- Scan documents as one file in the order listed on page one (.pdf file format only).
- Limit file size to less than 3MB (1MB or less is ideal).
- **Place only the following information in the subject line of your email: Announcement Number / Full Name (Example: ACW 001-2015 / Jane S. Doe).**
- Hard-copy and faxed applications will not be accepted.
- A confirmation email will be sent from our office upon receiving your application. Please allow up to 5 business days for the HR Staff to contact you once your application has been uploaded.

<p><b>Email applications to:</b> <a href="mailto:tyisha.mcnutt@us.af.mil">tyisha.mcnutt@us.af.mil</a>, <a href="mailto:nicholas.coney@us.af.mil">nicholas.coney@us.af.mil</a>, <a href="mailto:kenya.jackson.4@us.af.mil">kenya.jackson.4@us.af.mil</a></p>
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<p><b>Applications must be received by <u>midnight</u> on the closing date.</b></p>
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