

## **Military Occupational Specialty (MOS) Administrative Retention Review (MAR2) frequently asked questions (FAQs)**

### **Q: What is a MAR2?**

A: The MAR2 program determines whether a Soldier with a permanent physical profile 3 or 4 (P3 or P4) will be retained in their primary MOS (PMOS)/area of concentration (AOC), reclassified into another MOS, or referred to the Disability Evaluation System (DES).

### **Q: Will the Soldier be automatically discharged from the Army if entered into the MAR2 process?**

A: No. Entering into the MAR2 process does not mean that the Soldier will be automatically discharged from military service.

### **Q: Is the MAR2 process considered a military occupational specialty (MOS) reclassification board?**

A: Yes. Reclassification is considered for Soldiers with a permanent level three profile (P3) who meet retention standards but not the standards for their MOS. For more information on what it means to have a permanent level three profile, see **AR 40-501**.

### **Q: What is the Soldier's status during the MAR2 process?**

A: The Soldier is temporarily non-deployable; however, the commander may permit deployment after consulting a medical officer; eligible for awards and promotions; ineligible for assignment instruction or orders, reenlistment, permanent change of station, transfer within or between components, or training. The Soldier is required to perform duties within profile limits.

### **Q: Does the MAR2 packet need to be signed?**

A: Yes. The unit commander, battalion commander and the Soldier are required to sign.

### **Q: Who is the Primary source of information for the MAR2 program?**

A: .The MSC Medical Readiness NCO is the primary source of information. Other information can be found in the G-1 MAR2 SOP, see <https://georgiag1.net/sopHub/g1sop>.

### **Q: What happens if the recommendations for reclass are not met?**

A: The Soldier will be referred to the unit career counselor. The unit will have 30 days to assign the Soldier to a new duty position and the Soldier will have 6 months from the determination date to schedule a reclassification course. If the Soldier does not schedule a reclassification curse within 6 months, he/she will be referred to the Disability Evaluation System (DES).

### **Q: What happens if the Soldier does not meet PMOS/AOC standards and does not qualify for a new PMOS/AOC?**

A: The Soldier will be referred to the Disability Evaluation System (DES).

