



# Georgia Army National Guard

## Average Annual IDT Pay

## Why Stay?

Grade	5 Years	10 Years	15 Years
E4	\$5,002.20	\$5,215.14	\$5,215.14
E5	\$5,489.82	\$6,609.96	\$6,649.02
E6	\$6,118.56	\$7,158.06	\$7,716.24
E7	\$7,028.91	\$7,970.76	\$8,775.27

Pay based off of 48 MUTAs and 15 days of CTE (Annual Training)  
Does not include any schooling or extra pay

	Tricare Reserve Select	*Comparable Company
Monthly Premiums:	\$50.75/Individual \$205.62/Family	\$230/Individual \$460/Family
Annual Outpatient Deductible:	<u>E4 and below</u> \$50/individual \$100/family <u>E5 and above</u> \$150/individual \$300/family	\$4,000/Individual \$9,700/Family
Maximum Out-of-Pocket Cost per year:	\$1,000/Single & Family	\$6,600/Individual \$13,200/ Family
TRICARE Vision Coverage	Free Annual Exam	Cost \$15-\$35 Extra
Dental Coverage	100% Coverage for emergency, diagnostic and preventative	Cost \$20-\$40 Extra

\*Humana Basic for a Family in their early 30s with great health.

## Monthly Retirement Pay Estimates

Rank	20 Year / 2000 Points		25 Year / 2500 Points		30 Year / 3000 Points	
	Today	2045	Today	2045	Today	2045
<b>E6</b>	\$520	\$1,262	\$650	\$1,577	\$780	\$1,893
<b>E7</b>	\$618	\$1,500	\$815	\$1,978	\$1,047	\$2,541
<b>E8</b>	\$692	\$1,679	\$925	\$2,245	\$1,197	\$2,905
<b>E9</b>	\$802	\$1,946	\$1,080	\$2,621	\$1,443	\$3,502

Retirement pay starts at age 60 unless the Soldier qualifies for reduced retirement. The above numbers denote the monthly retired pay in today's dollars and 2045 dollars based on rank, years of service, and retirement points accumulated. Specific retirement pay can be calculated at

<https://www.hrc.army.mil/calculators/retirementcalc.aspx>



# Georgia Army National Guard

## Why Stay?

### \$400,000 Life Insurance Coverage

AGE	SGLI	VGLI (Retired Military)	Comparable Company
30 Years	\$29.00 /Month	\$40.00 /Month	\$135.00 /Month
40 Years	\$29.00 /Month	\$68 - \$88 /Month	\$225.00 /Month
50 Years	\$29.00 /Month	\$144 - \$268 /Month	\$836.00 /Month
60 Years	\$29.00 /Month	\$432 - \$600 /Month	\$1,015.00 /Month

### Current Incentives

#### Reenlistment/ Extension Bonuses

- 2 Years: \$4,000
- 6 Years: \$12,000
- MOS Conversion: \$4,000

#### Officer Accession Bonuses

- Officer: \$10,000
- Warrant Officer: \$20,000

#### Loan Repayment

- Up to \$50,000
- Additional for Chap./Med./JAG

### Education Benefits

#### Tuition Assistance

- 16 Hrs = \$250/Hr,
- Up to \$4,000/Yr

#### GI Bill (up to \$1,700/mo) Kicker (up to \$350/mo)

- Ability to transfer to Family members (Ch33).
- OJT and apprenticeship opportunities.

#### HERO Scholarship

- \$2,000/yr - Up to \$8,000 for combat-deployed Veteran, and Spouse/Children

#### Joint Services Transcript (JST)

- Breaks down all your military training, helps build resume, and gives college a description of your military education

#### GA Guard Insurance Trust

- With membership, Soldier, Spouse, Children, and Grandchildren can receive \$3,000/yr in scholarships

### Training Benefits

- OSHA Safety Training
- Strategic/Business Courses
- Strategic Planning Courses
- Lean Six Sigma
- APIC (Army Performance Improvement Criteria)
- Reimbursement via GI Bill for cost of exams for licenses and certifications
- Online credentialing

## Soldier and Family Support

### Employment Assistance

- Employment resources.
- Assistance with resume prep and interview skills.

### Financial Counselor

- Helps Soldier and Family manage finances, resolve financial problems, and reach long term financial goals.

### State Youth Programs

- Serves children and youth ages 6-18.

### Military OneSource

### ESGR

- Recognizes employers through awards program.
- Helps resolve employment or reemployment conflicts.
- Assistance with resume prep and interview skills.

### Chaplain's Office

- Confidential/spiritual counseling.

### Resilience Program

### Space-A air travel

### Family Assistance Specialists

- Provides resources, referrals, support/services to all Soldiers and their Families.
- Located in armories around state.
- Local and in-person service.

### Commissary

### MWR

### GA Guard Family Support Foundation